



Minimum Wage Rates By State Effective as of 1/1/24 (unless noted)

Note: New Rates are Shown in Bold

<u>State</u>	<u>Rate</u>	<u>State</u>	<u>Rate</u>
Alabama	No State-Mandated Minimum Wage	Montana	\$10.30
Alaska	\$11.73	Nebraska	\$12.00
Arizona	\$14.35	Nevada	\$10.25 (\$11.25 if no insurance offered) (\$12.00 on 7.1.24)
Arkansas	\$11.00	New Hampshire	\$7.25
California	\$16.00	New Jersey	\$15.13 (\$13.73 if less than 6 employees)
Colorado	\$14.42	New Mexico	\$12.00
Connecticut	\$15.69	New York	\$15.00 (\$16.00 in NYC, Nassau, Suffolk and Westchester)
Delaware	\$13.25	North Carolina	\$7.25
D.C.	\$17.00	North Dakota	\$7.25
Florida	\$12.00	Ohio	\$10.45
Georgia	\$7.25	Oklahoma	\$7.25 (Exceptions Apply)
Hawaii	\$14.00	Oregon	\$14.20 (hourly - \$15.45 for Portland metro, else \$13.20)
Idaho	\$7.25	Pennsylvania	\$7.25
Illinois	\$14.00	Puerto Rico	\$9.25
Indiana	\$7.25	Rhode Island	\$14.00
Iowa	\$7.25	South Carolina	No State-Mandated Minimum Wage
Kansas	\$7.25	South Dakota	\$11.20
Kentucky	\$7.25	Tennessee	No State-Mandated Minimum Wage
Louisiana	No State-Mandated Minimum Wage	Texas	\$7.25
Maine	\$14.15	Utah	\$7.25
Maryland	\$15.00	Vermont	\$13.67
Massachusetts	\$15.00	Virginia	\$12.00
Michigan	\$10.33	Washington	\$16.28
Minnesota	\$8.85 Sm Employer/\$10.85 Lg Emp	West Virginia	\$8.75
Mississippi	No State-Mandated Minimum Wage	Wisconsin	\$7.25
Missouri	\$12.30	Wyoming	7.25 (Exceptions Apply)

Federal Minimum Wage \$7.25 - Exceptions Apply

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Customers That Subscribe to the Primepoint Labor Law Poster Replacement Program Will
 Automatically Receive Posters With Updated Minimum Wage Information

Information as of 12/26/2023

Special conditions can influence rates.
 Visit your state's website for official rate listings.